



GRAND COMMANDERY KNIGHTS TEMPLAR OF INDIANA

General Order No. 3 Sparks

April 27, 2025

Mentoring New Members and Junior Officers

Sir Knights of Indiana where so ever dispersed:

Maintaining interest in new Sir Knights and preparing Junior Officers for future leadership are important issues in the life of any Commandery. An active mentoring program can achieve these goals and the following program is directed for implementation and monitoring by each Commandery.

- Upon Knighting, each Sir Knight should be assigned a Mentor whose responsibility it will be to assist the new Sir Knight to remain an active member by inviting him to all functions personally, helping him become involved in the Commandery to the extent that the new Sir Knight is able, and answering all questions that he and his family pose.
- The Recorder is responsible for providing a "New Member Packet" to the new Sir Knight containing information about the Commandery and Templary. This may include a calendar, newsletter, Commandery history, philanthropies, and information on Conclaves, activities, and officers.
- Each new officer in the line will also be assigned a mentor, preferably a Past Commander or Dais Officer, to provide guidance and encouragement to the new officer and to instruct and answer questions he will have as he advances.
- The officer's mentor shall make certain that the new officer has the proper ritual, tactics, officer's handbook bylaws, and other information he needs to succeed. The mentor shall assist the new officer in preparing his uniform and equipment and assist him with proficiency in protocols and practices.

The Recorder will record the name of the mentors in the Notes Section in MMS and the Generalissimo will be assigned to administer and monitor the mentorship program and to oversee the development of new Sir Knights and officers. I have requested the Battalion Commanders and Deputies to assist you, the Eminent Commander, in implementing the program.

This Order shall be read in all Constituent Commanderies at their first Stated Conclave after its receipt and be made a part of the minutes.

Given under my hand and seal this 27th day of April, A.D. 2025 A.O. 907.

Fraternally Yours in His Name,

Joseph L. Sparks
Right Eminent Grand Commander

ATTESTED:

Lawrence J. Williams, KCT, PGC
Grand Recorder

